

The Pembroke Fellowship

Survivor Alliance is now recruiting for the next iteration of the Pembroke Fellowship. This program enhances survivor representation within the anti-trafficking sector in the United States. The Fellowship provides survivors of human trafficking with anti-trafficking fellowship placement while simultaneously equipping host organizations with the tools needed to create a trauma-informed and inclusive workplace.

Uniquely designed to foster partnership and collaboration between survivors and allies, the Fellowship matches nonprofit organizations in the anti-trafficking sector with survivor leaders, based upon their skills, interests, and values.

Fellows will be empowered with ongoing leadership training and peer support for diverse roles across the anti-trafficking sector while also being provided with a competitive full-time salary, access to health benefits, and the opportunity to build a career.

Organizations will be prepared to host a Fellow through in-depth assessments and recommendations, Survivor Alliance's Allies Nuts & Bolts Training for staff, and ongoing support for supervisors.

Join the Change, Host a Fellow

You are invited to partner with us and host a Fellow at your organization. Your partnership will contribute to the transformation of the anti-trafficking sector by putting survivor leaders in positions of growth and influence, making their expertise more accessible, thereby creating a sustainable career path in the sector.

Interested in Hosting a Fellow?

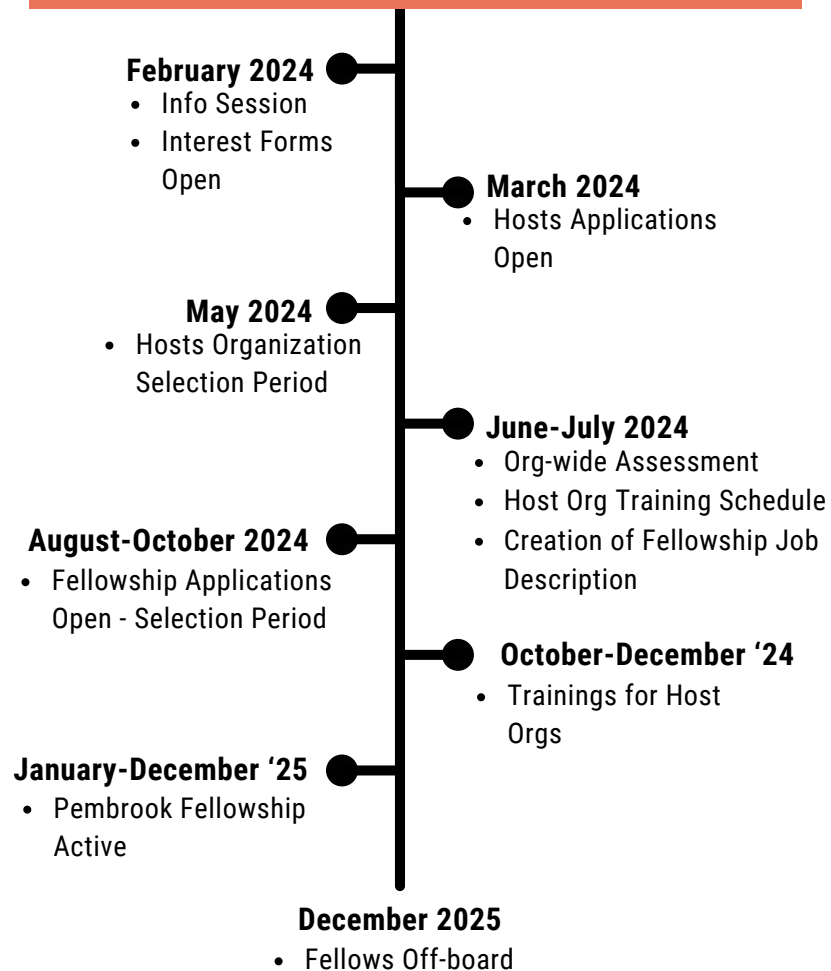
APPLY NOW



WHAT IS THE COMMITMENT TO HOST A FELLOW?

- Host organizations will participate in a period to create a job description in collaboration with Survivor Alliance, complete organizational assessment, and participate in Survivor Alliance's Allies Nuts & Bolts Training
- Host organizations provide a competitive wage and benefits package for the duration of the 12-month Fellowship
- Provide programmatic feedback through ongoing monitoring, evaluation, and learning
- Participate in additional trainings post-onboarding
- Attend quarterly supervisor meeting

FELLOWSHIP TIMELINE



SUPPORT PROVIDED TO ORGANIZATIONS

- Survivor Alliance's Four-Part Training Series
 - Allies Nuts & Bolts of Survivor Engagement
 - Trauma-Informed Workplaces
 - Curating a Survivor-Inclusive Workplace
 - Equitable Ethical & Inclusive Recruitment & Hiring
- An organizational assessment with a focus on processes, work environment and structure to promote equity, inclusion and sustainability
- Recommendations for an organizational improvement plan
- Ongoing support for supervisors (cohort peer sessions, and group meetings with trauma-informed support specialist)

SUPPORT PROVIDED TO FELLOWS

- A supported onboarding process that includes leadership assessment, development, and upskilling
- Survivor Alliance-led Fellowship group workshops to provide peer community and ongoing professional development
- Ongoing bi-weekly 1:1 peer support with Survivor Alliance Staff
- Monthly group meetings with trauma-informed support specialist
- A supported off-boarding process that includes reflection on growth and development, as well as guided planning for Fellow's next steps or job search